



**Side Letter Agreement
Between
The City of Half Moon Bay and
The International Union of Operating Engineers Stationary Local No. 39**

This agreement is a Side Letter to the current Memorandum of Understanding effective from July 1, 2021 through June 30, 2026 ("MOU"), entered into by the City of Half Moon Bay ("City") and the International Union of Operating Engineers Stationary Local No. 39 ("IUOE 39" or "Union"). The purpose of this Side Letter is to amend the City's Classification and Compensation Plan, and the City and the union hereby agree to the following:

I) Section of the current (2021 – 2026) MOU, titled, "Union Recognition," shall be amended as follows:

The City recognizes the International Union of Operating Engineers Stationary Local 39, AFL-CIO, hereinafter referred to as the "Union," as the exclusive bargaining agent for all employees working in the following classifications:

Accounting Technician
Administrative Analyst
Administrative Assistant
Assistant Planner
Community Preservation Specialist
Deputy City Clerk
Maintenance Worker I/II
Office Assistant I/II
Maintenance Assistant
Payroll Technician
Permit Technician
Recreation Leader I/II/III
Senior Accounting Technician
Senior Maintenance Worker

The Union and its authorized representatives have the exclusive right to represent bargaining Unit members on all matters within the scope of representation.

II) Exhibit A, titled, "Salary Schedule – Effective July 1, 2022," shall be amended as follows:



THE CITY OF
HALF MOON BAY
CALIFORNIA

a. Add the classification of Assistant Planner

Assistant Planner	7,243.08	7,605.23	7,985.49	8,384.76	8,804.00
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b. Add the classification of Maintenance Assistant

Maintenance Assistant	4,037	4,239	4,451	4,674	4,908
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c. Add the classification of Payroll Technician

Payroll Technician	5,126	5,382	5,651	5,934	6,231
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Unless otherwise stated, the provisions of this Side Letter Agreement supersede any inconsistent or conflicting provisions of the parties' Memorandum of Understanding, effective July 1, 2021 through June 30, 2026 ("MOU"). All other provisions of the parties' MOU shall otherwise remain in full force and effect.

The parties further agree that this Side Letter Agreement shall be incorporated into the successor MOU without further meet-and-confer efforts, and it is the parties' intention that the terms of this Side Letter Agreement shall remain in force beyond the expiration of the 2021 – 2026 MOU.

The parties' signatures below signify that they have met and conferred in good faith in accordance with California Government Code Section 3500, *et seq.* Agreed to on this ____th day of August, 2021, by the parties' authorized representatives.

FOR THE UNION:


Bart Florence
Business Manager

9/24/22
Date

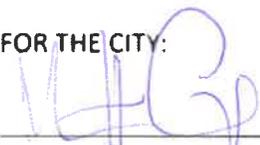

Brandy Johnson
Director of Public Employees

9/20/2022
Date


Mark E. Gong
Business Representative

22 September 2022
Date

FOR THE CITY:


Matthew Chidester
City Manager

10/27/22
Date


Lisa Lopez Rossi
Administrative Services Director

10/27/22
Date

Administrative Services Department

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