



THE CITY OF  
**HALF MOON BAY**  
CALIFORNIA

## HALF MOON BAY LOCAL MINIMUM WAGE INCREASE

**\$17.91**  
EFFECTIVE  
JANUARY 1, 2026

**As of January 1, 2026, the minimum wage for the City of Half Moon Bay will be \$17.91 per hour for all employees.**

- The minimum wage is adjusted based on the regional CPI-U on January 1st of each year
- Each employee must be given written information on their rights under the minimum wage ordinance.
- Employers must post the Official Notice prominently on the work site where it can be seen by all employees
- Tips and other benefits cannot be used to offset the minimum wage
- Employees who assert their rights to receive the City's minimum wage are protected from retaliation.
- Business violations can include payment of unpaid wages with interest and civil penalties, City fines and citations, and civil action for damages.



### More information :

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